



Management & Leadership Programme



Developed in partnership with the



www.communityjusticefund.org.uk



Tutors



Vicky Ling has spent her career in the advice and legal sector and has worked with a wide range of solicitors firms and not for profit legal practices. She is a Chartered Quality Professional and provides expert consultancy support in relation to practice management and service delivery issues and has written extensively on these topics.



Matt Howgate FCMI is a non-practising solicitor and a Fellow of the Chartered Management Institute. He is an award winning strategic, operational and compliance consultant. He has run law firms and advice agencies and is a member of the CJF Project Management Group. He works closely with LAPG, the Law Society, LCN and other umbrella bodies.



Fiona Bawdon is a London-based journalist and campaigner, mainly focusing on social justice issues. She is comms consultant to We Belong – Young Migrants Standing Up; head of comms at The Legal Education Foundation; director of Impact – Law for Social Justice; and organiser of LAPG's Legal Aid Lawyer of the Year awards. www.fionabawdon.com

To be confirmed:



For over 30 years the Cass Centre for Charity Excellence has drawn on sound research and the shared experiences of their academics, consultants and clients to offer support and guidance to nonprofit leaders who want to drive significant change – be this governance, strategy, leadership. They have worked to enhance the performance of hundreds of organisations and thousands of individuals across the nonprofit sector.

The Programme

We are in the process of revising and updating the programme, but it is likely to follow this structure:

<p>Month 1</p> <p>Introduction to the programme Creating your Vision and Strategy Drafting your Business Plan / Strategic Plan Exploring Leadership Thinking about your Communications Learning Exchange 1</p>	<p>Month 2</p> <p>Understanding Resource Budgeting and Financial Planning Fundraising Leadership in Action Recruitment and Training Ethics and Culture Learning Exchange 2</p>
<p>Month 3</p> <p>Regulation, Policies and Compliance Variance Analysis and Managing Cash Flow Good Governance Your Communications Plan Supervision and Managing Performance Learning Exchange 3</p>	<p>Month 4</p> <p>Managing Risk Business Continuity Legal Aid Contract Management (optional) Equality & Diversity GDPR and Data Management Learning Exchange 4</p>
<p>Month 5</p> <p>Leading Legal Advice Practice Monitoring Performance (and Dashboards) Giving Effective Feedback Learning Exchange 5</p>	<p>Month 6</p> <p>Understanding Impact Bringing your Team Together Telling your story Learning Exchange 6</p>

If you would like more information about the Programme, please email Matt Howgate at matthew.howgate@me.com